

Integrated Quality, Environment, Safety and Occupational Risk Prevention Policy.

Masats S.A. has been dedicated to the design, manufacture and sale of door and accessibility systems for public transportation vehicles for more than 50 years. It has a permanent commitment to service provision, the quality and safety of its products, respect for the environment and the prevention of occupational risks in all of its business activities and products, considering the organization's internal and external context. In order to comply with these requirements, it established, implemented and maintains an Integrated Management System based on standards ISO 9001, IRIS / ISO TS 22163, ISO 14001, the EMAS Regulation and and in the ISO 45001 standard, in the facilities located in the P.I. Salelles, Sant Salvador de Guardiola, E-08253 in the warehouses located in the streets:

- Mestre Alapont s/n
- Arquitecte Oms s/n (warehouse 7)
- Arquitecte Oms s/n (warehouse 8-9)
- De la Vinya s/n (warehouse 3)

The Masats S.A. general management has established a policy based on the following key points:

- 1) Masats S.A. has established a basic philosophy to meet its customers' needs, providing them with services and products in accordance with their present and future needs, requirements and expectations. The organization considers the complete lifecycle of its products from the concept and design to production, distribution and final use.
- 2) Masats S.A. has defined the following product safety policy:
 - a. Define an organization that is aligned with compliance with the requirements of our customers' standards and/or specifications related to product safety.
 - b. Define a product safety strategy for each project as part of RAMS which determines the safety tasks to be performed throughout all lifecycle phases, adapting the general project procedure to each individual project.
 - c. Establish methods for risk assessment, management and monitoring in order to ensure they are reduced to acceptable levels through a risk identification, analysis, mitigation and assessment process.
 - d. Establishing a process of ongoing improvement in the management of product safety, assigning sufficient and adequate resources for compliance with the management system requirements.
- 3) It implements and promotes responsible management of all activities, products and processes with maximum respect for the environment, ensuring quality in order to fulfil all of its customers' needs, considering all phases of a product's life and the processes.
- 4) Masats, S.A. uses this policy as a framework of reference when establishing its annual goals in terms of quality, environmental affairs and occupational health & safety. Its goals are frequently monitored.

- 5) It encourages continuous improvement throughout the organization, always seeking constant progress in all of its quality, environmental, occupational health & safety, and protection activities including pollution and environmental behavior prevention by taking the necessary actions to eliminate or correct any deviations pertaining to the organizational context.

As concerns prevention, the working conditions are periodically verified to enhance workers' health and safety protection and thereby establish a real culture of integrated prevention throughout the entire organizational structure.

- 6) The availability of resources is ensured to guarantee the System works properly, using them safely, optimizing their consumption and fostering ways to minimize associated risks as concerns quality, environmental affairs and occupational risk prevention.
- 7) It always complies with the laws and regulations in effect as well as with stakeholder requirements.
- 8) Masats S.A. is aware that the people within the organization are the key to its future meaning all of its activities must be developed with absolute respect for their dignity, all while offering equal opportunities for their professional development and enhancing all qualities they have, evaluating their concerns, establishing permanent dialogue with them and demanding their implication, responsible work and self-control in their production.
- 9) Masats S.A. undertakes to eliminate or reduce work-related risks, protect its workers' health and safety and prepare workplaces for all personnel based on their needs.
- 10) 10) Masats S.A. promotes consultation and participation of workers through workers' representatives.
- 11) Masats S.A. promotes quality, environmental and occupational risk prevention training and education among all people within the organization.
- 12) It ensures that this policy is disseminated, understood and applied by all stakeholders, both internal and external, efficiently and effectively as far as prevention, the environment, safety and quality, establishing the proper communication channels and dialogue to continuously consider their concerns and guarantee compliance with the responsibilities deriving from the Integrated Management System.
- 13) Each year, Masats S.A. publishes the most relevant results of its actions and the progress it has made as well as the environmental effects and activities involved with its business through an Environmental Declaration.
- 14) The Quality, Environmental and Safety managers shall ensure the management of the integrated system established and have the power to check and evaluate the application of the provisions in this document.
- 15) This policy is periodically reviewed and saved as documented information so it is available to anyone who may be interested in it.

Frederic Solé
Managing Director
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